

Wicklow Hire & Sales (WHS) Ltd. recognise that our activities within the business have an impact on the environment. WHS Ltd. Management team and staff are committed to protecting the environment, preventing pollution and enhancing the environmental performance of the company.

Through the implementation of our ISO 14001:2015 Environmental Management System we will work to:

- Prevent pollution and protect the natural environment from harm and damage as a result of our activities.
- To continually promote environmental awareness, responsibility and best practices and to support the environmental sustainability culture of our company through education and in-house initiatives to reduce our environmental footprint;
- Ensure all our activities are carried out in compliance with current environmental legal, regulatory and other compliance requirements.
- Develop objectives and plans to help us improve our environmental performance and achieve a level of continual environmental improvement.
- Increase and promote our resource efficiency and environmental sustainability
- Seek to minimise significant environmental impacts of our activities through the progressive development of management procedures as determined by our business needs.
- Improve our waste management practices, reduce energy consumption, and promote environmental sustainability.
- Monitor and check our environmental performance and evaluate our level of compliance including legal, regulatory and other compliance requirements.
- Identify and correct environmental nonconformities with practical corrective and preventive actions.
- Having regard to protecting company assets, work will continue with both staff and our clients in improving awareness of the potential environmental consequences of our activities.
- Continual improvement of the environmental management system to enhance environmental performance.

This policy shall be controlled and maintained as part of our Management System. It will be available to interested parties and members of the public on request and to all persons working for or on behalf of the company through our internal communication network.

Signed: \_\_\_\_\_  
Billy O'Reilly  
Managing Director

Date: 01/08/2023