

Wicklow Hire & Sales (WHS) Ltd. are fully committed to fulfilling their legal requirements by promoting high standards of health, safety and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and the Safety, Health and Welfare at Work (General Application) 2007-2016 Regulations, the Safety, Health and Welfare at Work (Construction) 2020 Regulations as well as all other statutory provisions and Codes of Practice, and will conform to the requirements of the ISO 45001:2018 OHS Management System Standard.

We are committed to the prevention of injury and ill health; consultation and participation of workers and we are committed to ensuring the safety of visitors and clients at our place of work.

All employees must take reasonable care for their own safety and other persons affected by their acts or omissions, co-operate with their employer and to use the protective equipment provided.

The Safety Policy of our organisation is:

- The commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health of workers and the commitment to and continually improve our OH&S management and OH&S performance.
- The standards of Safety, Health and Welfare will be maintained at the highest level.
- WHS Ltd. aims for continual improvement through setting and reviewing Health and Safety objectives annually.
- An integral part of effective management in our operations is an awareness that high standards of Safety, Health & Welfare are required including our commitment to eliminate hazards and reduce risks as reasonably as possible.
- Employees at all levels, wherever employed, will receive sufficient training in the safety, health and welfare aspects of their work to ensure that they are aware of potential hazards and the action required to overcome them.
- If any employee is found to have been culpably negligent in any matter of health and safety, or contributed to an accident through personal neglect, then that person will be subject to Disciplinary Action.
- All employees will co-operate together and with the employer to prevent injury to themselves and to others. It is only with the active co-operation of all employees that good health and safety conditions may be attained.
- The provision of a framework for setting and reviewing OH&S objectives.

The policy is communicated to all employees and is available to all interested parties on request from the Managing Director. The policy will be reviewed annually to ensure it remains relevant and in line with the company's objectives & targets.

Signed:

Billy O'Reilly
Managing Director

Date: 01/08/2023